

Rail Safety Policy

The Directors and management of Surtees Group Holdings are fully committed to protection of its employees, contractors, other network users, the general public and the environment. This commitment will be achieved by a policy of continued improvement to reduce non conformances and adhere to the Rail Safety Management System.

The Group will adhere to the following principles to achieve this goal:


- Foster a just and positive safety culture that is built on mutual trust, open communication, shared values and confidence in the effectiveness of preventive measures.
- Empowering employees to identify hazards and respond with timely and effective action – there by **identifying, evaluating, and eliminating** safety, health and rail safety risk to ensure hazards are managed.
- Establish an effective process for preventing all injuries and work related illnesses.
- Discontinue any unsafe work or work practices.
- Empowered officials are **accountable** for their actions and providing effective **training** to their teams and to **communicate** the requirements and expectations to all employees, contractors, visitors and other stakeholders to ensure a safe working environment.
- **Continual improvement** – making improvement a permanent objective by setting benchmarks, updating and testing all emergency procedures regularly; using Internal Audits, Management Reviews and Corrective and Preventive Action Procedures.
- SRG shall ensure compliance with legislative and regulatory requirements.

*African Rail & Traction Services (AR&TS) will adhere and conduct operations with due regard to the National Railway Safety Regulator Act and regulations (Act 16 of 2002), the South Africa National Standards for Railway Safety Management (**SANS 3000 – 1**) as well as **ISO 18001** and other requirements relevant to the business in terms of Railway Operations at all times, in a bid to ensure ongoing effectiveness and protection of life, property and the environment.*

All employees of Surtees Group Holdings are charged with the duty and responsibility of upholding and maintaining this Rail Safety Policy.

M.F. SURTEES
Group Managing Director
(SGH)

F.W. BARNARD
Business Unit Director
(AR&TS)

	Approved By : Engineering Services Manager	Controlled and issued by: Group Compliance Officer	Revision:	A			
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