

Environmental Policy

The Directors, management and staff of Surtees Group Holdings are personally committed to ensure that the company applies an effective Environmental Management System (SEMS) to meet or exceed all applicable legal requirements relating to the impact of its activities on the environment.

The Group will adhere to the following principles to achieve this goal:

- Provide a framework for setting and reviewing environmental objectives.
- Document, implement and maintain the Environmental Management System.
- Monitor progress through regular audits.
- Communicate the contents of the Environmental Management System to all persons working for and on behalf of the organization.
- Make the contents of the Environmental Management System available to public scrutiny.
- Identify the environmental aspects of all the Group's activities, products and services within the defined scope of the system which can be controlled or influenced, taking into account planned or new developments, or new or modified activities, products and services.
- Strive to continually limit any adverse effects which the Group's activities, products and services may have on the environment.
- Strive to continually improve the control or influence of the Environmental Management System which the Group's activities, products and services may have on the environment.

Surtees Group Holdings will adhere to the requirements of **ISO 14001** in all its endeavors at all times.


All employees of Surtees Group Holdings are charged with the duty and responsibility of upholding and maintaining this Environmental Policy.



F. BARNARD
GROUP M.D

2021/01/03

DATE

	Approved By : Group Managing Director	Controlled and issued by: Group SHEQ Controller	Revision:	A	B	C	D
			Date:	06/16	06/18	07/19	10/20

SGH Directors: F.W. Barnard (Managing); P.F.M. Sokhela (Chair); B. Khumalo (Non-Executive)