

## **Occupational Health and Safety Policy**



**Surtees Railway Supplies:** "Suppliers and stockists of railroad equipment and components and spares for all types of locomotives, rail wagons and rolling stock maintenance machines".



**African Rail & Traction Services:** "Sales and rentals of locomotives, trackmobiles and rolling stock. Repair, reconditioning and upgrading of locos, trackmobiles etc. spare parts and service exchange units, fleet management and operation of rail systems".



**Surtees Engineering:** "Supply and machine / refurbish wheels, axles and wheel sets for rail industry, build and refurbish bogies for locomotives, rail wagons and hoppers, and supply / service / refurbish related equipment for the mining and steel producing industries".

Surtees Group Holdings is committed to maintaining a safe working environment that is free from risks to health. In order to achieve this, the group shall:

- Identify, evaluate and mitigate safety and health risks
- Establish effective processes for preventing all injuries and workrelated illnesses
- Establish measurable objectives and monitor progress through regular audits
- Ensure accountability for occupational health and safety performance at all levels of the organization
- Comply with applicable legal requirements
- Continually improve the effectiveness of health and safety processes

All employees are charged with the duty and responsibility of upholding and maintaining this Occupational Health and Safety Policy.

F. BARNARD
Group Managing Director